



Penultimate

One Step Away from Reaching New Heights

2023 Year-end Review

“ The Penultimate Leadership Program helped me be a better man and gave me the structure to be successful on my own and also to do things as an adult... But most importantly I learned to keep my faith, always pray, and keep close to God. If you have weight on your shoulder that you want to get rid of, talk to God and he'll carry it for you. ”



**Jayden Jenkins, Penultimate Participant 2022,
United State Army National Guard**

Pictured above is Jayden Jenkins, Jayden is an example of a “Penultimate Man” breaking the cycle of fatherless homes. After finishing the Penultimate program he moved to Louisiana and joined the US Army Reserves. He just finished Basic Training at Fort Seal in Oklahoma.

2022-23 in Reveiw

During the 2022-23 Fiscal Year, we enrolled eight (6) young men from underserved communities in the 10-month Penultimate Development Leadership Program and (2) others in the Transitional Housing Facility. We provided stable housing, employment, and leadership training for all participants for the duration of the programming in Jefferson City. Before entering the program only 25% of participants had their driver's license, as a result of the program 100% obtained their learners permit and 83% obtained their driver's license. 100% of participants remained employed with one participant transitioning into the United States Army after completing the program and another enrolled and is attending Walter State Community College. Also, this year we successfully launched the Penultimate Woodworks Entrepreneurship Program, designed to help participants enter the construction industry and teach them how to start and operate a business. Throughout the year we partnered with new organizations Southside Boarding, KLF, SEEED, Helen Ross McNabb, and Community Action in Knoxville. We were able to provide housing to two participants who were homeless, one participant was living in a vehicle another was sleeping at KARM.



Penultimate Development has played a huge role and shaped my mindset in a positive way as a young adult, pushing me to go harder and achieve the things I thought were out of reach, if it weren't for the Penultimate I don't know where I'd be.

**Jaquez Hill , Penultimate Participant 2022
& Walter State Community College Student**

Penultimate Woodworks

This year we successfully launched the Penultimate Woodworks, a Social Entrepreneurship Program, designed to help participants enter the construction industry and teach them how to start and operate a business. In June we were featured in the Tennessee Magazine. We can build Tables, Desk, Shelving, Mantles, and Countertop from solid wood.



Participants Giving Back

We partnered with the UUNIK Academy, an organization created to help transform youth into respectful and responsible adults operating the STEAMI Learning Institute and STEAMI Summer Institute. This Spring we built three raised gardening beds for their participants to start an urban garden, we milled the wood in East Tennessee and built the beds onsite.



This winter men experienced the slopes with Southside Boarding Club a new non profit organization created to bring more diversity and inclusion to the sport of snowboarding/skiing. Founder, Jeremy Cook, with Southside Boarding hosted us at Cataloochee Ski Resort in North Carolina.

We Need Your Support

You can support Penultimate by mail at the address below or online at www.penultimatedevelopment.org/support, click the DONATE NOW button.

Penultimate Development is a 501c-3 Non-Profit Organization, EIN# 82-2025109

865.262.9583

PENULTIMATEDEVELOPMENT.ORG

Appalachian Electric Cooperative

June 2023 • tnmagazine.org

THE TENNESSEE MAGAZINE

Penultimate
Development
Reaching Limitless
Heights



Family Heirlooms Made by
Lynville's Colonel Littleton

Tennessee History for Kids
The Notorious Ned Buntline

State Park Spotlight
Lamar Alexander
Rocky Fork State Park

Poet's Playground
Contest Winners

Brisket Brilliance

PROFESSIONAL DEVELOPMENT

The professional development goals are for each participant is to have a five-year career plan that will lead towards financial stability and long-term success, be prepared to enter the workplace, trade school, or college; and develop key social connections in the middle-class community.

PERSONAL DEVELOPMENT

The personal development goals are for each participant to improve their core values and life skills, understand their learning style and personality traits, learn interpersonal and self-management techniques to improve their ability to communicate and work with others, and live a healthy lifestyle.

SPIRITUAL DEVELOPMENT

The spiritual development goals are for each participant to develop a foundation built on faith, become secure and confident men of God, focusing on reverence, relationships, and the development of a life plan that will deliver better results.

PENULTIMATE DEVELOPMENT.
104 EAST OLD AJ HIGHWAY
JEFFERSON CITY, TN. 37760